

CSIP/Goal:

-Priority: Retaining high quality teachers and staff

Purpose: To ensure the district is attracting and retaining high quality teachers to positively impact student learning and achievement levels.

- Strategy 1: Provide to staff members professional development opportunities that support innovative teaching that is aligned to research based best practice.
 - Teacher Energizer whole staff and administrator
 - Be Their Hero-Josh Varner
 - ABC-ways to empower teachers/students, Affirmations
- Strategy 2: Provide teachers access to support to allow academic intervention for students who are performing below expectations.
 - Access to Professional Development
 - Part time Paraprofessional in Prek/K room. Additional Paraprofessional.
 - I-ready, IXL, Reading A-Z resources available
- Strategy 3: Provide a competitive salary schedule
 - In progress
- Strategy 4: Enhance the teaching experience by providing extended plan time, and small class sizes.
 - Prek/k-7
 - 1st and 2nd-7
 - 3rd and 4th-8
 - 5th and 6th-2
 - 7th and 8th-3

- Report prepared by Kadee McMillan, Superintendent. Presented to the Board of Education on September 17, 2024.