

**CSIP/Goal:**

-Priority: Retaining high quality teachers and staff

Purpose: To ensure the district is attracting and retaining high quality teachers to positively impact student learning and achievement levels.

- Strategy 1: Provide to staff members professional development opportunities that support innovative teaching that is aligned to research based best practice.
  - Teacher Energizer whole staff and administrator
  - Be Their Hero-Josh Varner
  - ABC-ways to empower teachers/students, Affirmations
- Strategy 2: Provide teachers access to support to allow academic intervention for students who are performing below expectations.
  - Access to Professional Development
  - Part time Paraprofessional in Prek/K room. Additional Paraprofessional.
  - I-ready, IXL, Reading A-Z resources available
- Strategy 3: Provide a competitive salary schedule
  - In progress
- Strategy 4: Enhance the teaching experience by providing extended plan time, and small class sizes.
  - Prek/k-7
  - 1st and 2nd-7
  - 3rd and 4th-8
  - 5th and 6th-2
  - 7th and 8th-3
  
- Report prepared by Kadee McMillan, Superintendent. Presented to the Board of Education on April 16, 2025. Posted to website April 17, 2025